

August 14, 2015

**NOTICE OF CALL OF A SPECIAL SESSION OF THE CUMBERLAND COUNTY BOARD OF COMMISSIONERS, CUMBERLAND COUNTY, TENNESSEE**

Each of you, as members of the Cumberland County Board of Commissioners, are hereby summoned to a Public Hearing to be held in the large meeting room on the third (3<sup>rd</sup>) floor of the Courthouse in Crossville, Tennessee at 5:30 o'clock P.M with a Special Session of the Cumberland County Board of Commissioners, to be held in the Courthouse large meeting room beginning at 6:00 o'clock P.M., Monday, August 24, 2015 for the following purpose:

RESOLUTION 08-24-2015-1-Fixing the tax levy in Cumberland County, Tennessee for the fiscal year beginning July 1, 2015 (General Fund Tax Rate \$0.6650, General Purpose School Fund Tax Rate \$0.6250, Solid Waste/Sanitation Fund Tax Rate \$0.1125, General Debt Service Fund Tax Rate \$0.1950 for a combined property tax rate of \$1.5975) (Rimmer)

RESOLUTION 08-24-2015-2-Approving a one-time contribution of four hundred fifty nine thousand dollars (\$459,000.00) from the General Fund for the purposes of purchasing text books for the school system and the North Cumberland Elementary Roof replacement for the 2015-2016 school year and, said contribution shall not, in any manner, be held to increase Cumberland County's Maintenance of Effort requirements in subsequent years (Rimmer)

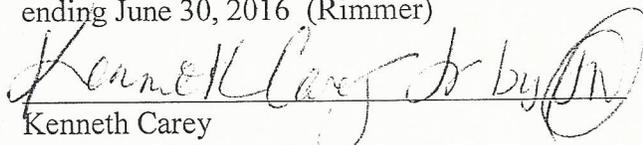
RESOLUTION 08-24-2015-3-Approving the distribution of past-due liquor-by-the-drink revenues only and shall not, in and of itself or any other, require the Cumberland County Commission to increase its funding of the Cumberland County Board of Education, through the Maintenance of Effort or any other, during subsequent years or bind the commission in any way for such acceptance of payments (Rimmer)

RESOLUTION 08-24-2015-4-An amended resolution for 08-2015-6 to approve revisions to the existing Wage Scale for Cumberland County Government Employees (Rimmer)

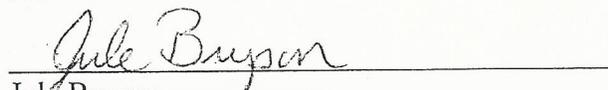
RESOLUTION 08-24-2015-5-To establish a Cumberland County Sheriff Department Wage Scale (Rimmer)

RESOLUTION 08-24-2015-6-Amendment to Cumberland County Personnel Policy in regard to Welfare Benefits to certain Cumberland County Retirees (Hassler)

RESOLUTION 08-24-2015-7-Making appropriations for the various funds, departments, institutions, offices and agencies of Cumberland County, Tennessee, for the year beginning July 1, 2015 and ending June 30, 2016 (Rimmer)

  
Kenneth Carey  
Cumberland County Mayor

ATTEST:

  
Julie Bryson  
Cumberland County Clerk

**Jule Bryson**  
Cumberland County Clerk

2 North Main Street, Suite 206 • Crossville, TN 38555 • (931) 484-6442 • Fax (931) 484-6440

August 14, 2015

**TO:** Cumberland County Commission, County Mayor, and News Media

**FROM:** Jule Bryson, Cumberland County Clerk

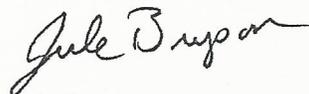
**SUBJECT:** Public Hearing and Special Call Session of the Cumberland County Commission

Take notice, the Cumberland County Board of Commissioners of Cumberland County, Tennessee, will hold a Public Hearing for the fiscal year 2015-2016 budget in the large meeting room of the courthouse in Crossville, Tennessee, on Monday, August 24, 2015 at 5:30 o'clock P.M.

Following the Public Hearing, the Cumberland County Commission, will convene and meet in special session at 6:00 o'clock P.M. in the same meeting room of the courthouse, where and at which time and place the said Cumberland County Commissioners will transact such public business as may lawfully come before it.

Attached is a copy of the agenda as of this date. I am looking forward to seeing you there.

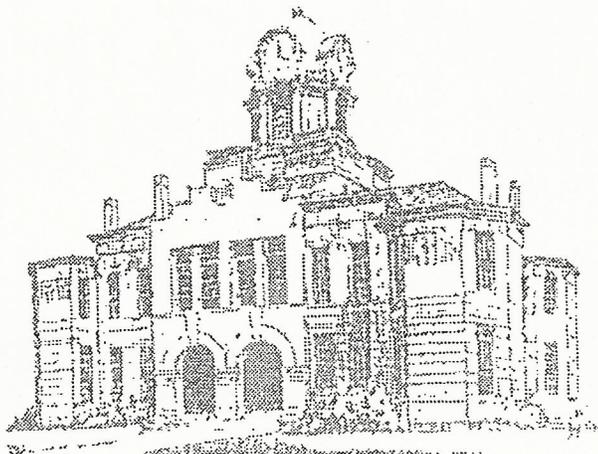
Sincerely,



Jule Bryson,  
Cumberland County Clerk

JB/dc

Enclosures



# SPECIAL CALL SESSION OF THE CUMBERLAND COUNTY COMMISSION

AUGUST 24, 2015

6:00 O'CLOCK P.M.

1. Call to order: Chairperson or Cumberland County Sheriff
2. Invocation
3. Pledge to the Flag of the United States of America
4. Roll Call, Cumberland County Clerk Jule Bryson
5. New Business:

RESOLUTION 08-24-2015-1-Fixing the tax levy in Cumberland County, Tennessee for the fiscal year beginning July 1, 2015 (General Fund Tax Rate \$0.6650, General Purpose School Fund Tax Rate \$0.6250, Solid Waste/Sanitation Fund Tax Rate \$0.1125, General Debt Service Fund Tax Rate \$0.1950 for a combined property tax rate of \$1.5975) (Rimmer)

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RESOLUTION 08-24-2015-5-To establish a Cumberland County Sheriff Department Wage Scale (Rimmer)

RESOLUTION 08-24-2015-6-Amendment to Cumberland County Personnel Policy in regard to Welfare Benefits to certain Cumberland County Retirees (Hassler)

RESOLUTION 08-24-2015-7-Making appropriations for the various funds, departments, institutions, offices and agencies of Cumberland County, Tennessee, for the year beginning July 1, 2015 and ending June 30, 2016 (Rimmer)

6. Adjournment

**The Budget  
Of  
Cumberland County, Tennessee**

**Appropriation Resolution,  
Tax Levy Resolution  
And Budget Statements  
Of the  
Individual Funds**

**For the Year Ended June 30, 2016**

08-24-2015-1

**RESOLUTION FIXING THE TAX LEVY IN  
CUMBERLAND COUNTY, TENNESSEE  
FOR THE FISCAL YEAR BEGINNING JULY 1, 2015**

SECTION 1. BE IT RESOLVED by the Board of County Commissioners of Cumberland County, Tennessee, assembled in special session on this 24th day of August, 2015, that the combined property tax rate for Cumberland County, Tennessee for the fiscal year beginning July 1, 2015 shall be \$1.5975 on each 100.00 of taxable property, which is to provide revenue for each of the following funds and otherwise conform to the following levies:

<u>FUND</u>	<u>RATE</u>
General	\$ 0.6650
General Purpose School	0.6250
Solid Waste/Sanitation	0.1125
General Debt Service	<u>0.1950</u>
Total	\$ 1.5975

SECTION 2. BE IT FURTHER RESOLVED that there is hereby levied a gross receipts tax as provided by law. The proceeds of the gross receipts tax herein levied shall accrue to the General Fund.

SECTION 3. BE IT FURTHER RESOLVED, that all resolutions for the Board of the County Commissioners of Cumberland County, Tennessee, which are in conflict with this resolution are hereby repealed.

SECTION 4. BE IT FURTHER RESOLVED, that this resolution take effect from and after its passage, the public welfare requiring it. This resolution shall be spread upon the minutes of the Board of County Commissioners.

Passed this 24th day of August, 2015.

SPONSERD BY:

  
Sonya Rimmer

ATTEST:

\_\_\_\_\_

APPROVED BY:

\_\_\_\_\_  
County Mayor, Kenneth Carey, Jr.

Cumberland County, Tennessee  
Statement of Estimated Revenue from Current Property Taxes  
2015 Assessments Based Upon Estimated  
Assessed Valuation of \$1,480,294,337

<u>Fund</u>	<u>Proposed Tax Rate</u>	<u>Amount of Tax Levy</u>	<u>Reserve for Delinquency 6%</u>	<u>Net Estimated Collection of Taxes</u>
General	\$ 0.6650	\$ 9,843,929	\$ 590,636	\$ 9,253,293
Solid Waste/Sanitation	\$ 0.1125	\$ 1,665,326	\$ 99,920	\$ 1,565,407
General Purpose School	\$ 0.6250	\$ 9,251,813	\$ 555,109	\$ 8,696,704
General Debt Service	\$ 0.1950	\$ 2,886,566	\$ 173,194	\$ 2,713,372
	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 1.5975</b>	<b>\$ 23,647,633</b>	<b>\$ 1,418,858</b>	<b>\$ 22,228,775</b>

\*\*\* Current through the 2014 Regular Session and amendments approved at the November 4, 2014 General Election  
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Title 49 Education  
Chapter 3 Finances  
Part 3 Tennessee Education Finance Act of 1977

Tenn. Code Ann. § 49-3-314 (2014)

**49-3-314. Distribution of state funds.**

(a) (1) State education finance funds shall be distributed annually to the LEAs by the commissioner according to the plan set out in subsection (b) and subject to all restrictions provided by law.

(2) In making distribution of state funds to the LEAs, no allowance shall be made by the state for any school in which the right to exercise authority of the respective local director of schools and the board is not as full and ample in all phases of the school program as in any other school of the LEA.

(b) (1) Approximately one tenth (1/10) of the estimated total of the state funds annually appropriated for the BEP shall be distributed on or about August 15, and on or about the fifteenth day of each succeeding month through April 15, and the amount of the remainder due each LEA for the school year shall be determined during June of such school year. The amount of the remainder due shall be determined on the basis of the records that each LEA has furnished the commissioner. The actual delivery of the warrant covering the final distribution to an LEA shall not be made until after all records required by the commissioner have been furnished. Before a full and complete settlement is made with any LEA for any year, all records and reports required by the commissioner shall be filed with the commissioner by the LEA.

(2) The disbursement of state funds annually appropriated for the school lunch program, as defined in § 49-3-313, shall be under rules and regulations prescribed by the commissioner, as approved by the state board.

(c) (1) In order for any LEA to receive state education finance funds as set forth in this part, the system shall meet the conditions and requirements set out in subdivisions (c)(2) and (3). In order to enforce those conditions and requirements, the commissioner may, in the commissioner's discretion, withhold a portion or all of the state education finance funds that the LEA is otherwise eligible to receive.

(2) No LEA shall use state funds to supplant total local current operating funds, excluding capital outlay and debt service. This subdivision (c)(2) shall not apply to a newly created LEA in any county where the county and city schools are being combined for a period of three (3) years after the creation of the LEA.

(3) (A) Notwithstanding any other law to the contrary, for fiscal year 1992-1993 and any subsequent fiscal year, if state funding to the county for education is less than state funding to the county for education during the previous fiscal year, except that a reduction in funding based on fewer students in the county rather than actual funding cuts shall not be considered a reduction in funding for purposes of this subdivision (c)(3)(A), local funds that were appropriated and allocated to offset state funding reductions during any previous fiscal year are excluded from this maintenance of local funding effort requirement.

(B) It is the intent of subdivision (c)(3)(A) to allow local governments the option to appropriate and allocate funds to make up for state cuts without being subject to a continuation of funding effort requirement as to those funds for any year during which the state reinstates the funding, or restores the previous cuts, and during any subsequent year should the state fail to restore the funding cuts.

(4) Notwithstanding any other law to the contrary, if in any fiscal year a local government appropriates funds for education for nonrecurring expenditures evidenced by a written agreement with the LEA establishing the nonrecurring use of the funds, such funds shall be excluded from this maintenance of local funding requirement and from any apportionment requirement under § 49-3-315(a). Before any such agreement takes effect, it shall be subject to review by the department to ensure the nonrecurring nature of the expenditures.

**HISTORY:** Acts 1977, ch. 289, § 11; T.C.A., § 49-613; Acts 1984 (1st E.S.), ch. 6, § 14; 1987, ch. 280, §§ 2, 3; 1992, ch. 603, § 2; 2001, ch. 284, § 9; 2013, ch. 305, § 1.

**RESOLUTION NO: 08-24-2015-2**

**THIS RESOLUTION** is made this 24<sup>th</sup> day of August, 2015 by the Cumberland County Commission, sitting in a special called session.

**WHEREAS**, the Cumberland County Commission has negotiated an agreement with the Cumberland County Board of Education to make a one-time commitment to distribute a total of Four Hundred Fifty Nine Thousand (\$459,000.00) Dollars from its General Fund for the purposes of purchasing text books in the amount of One Hundred Three Thousand (\$103,000) Dollars and North Cumberland Elementary roof replacement in the amount of Three Hundred Fifty Six Thousand (\$356,000) Dollars; and

**WHEREAS** the Cumberland County Board of Education will present Resolution No. \_\_\_\_\_ for approval in its regularly scheduled public meeting to accept these funds and recognize that this contribution is a single occurring event and that no similar contribution is expected in the next fiscal year or any following year thereafter and that such contribution in no way, by agreement and pursuant to Tenn. Code Ann. §49-3-314(c)(4), binds the Cumberland County Commission to make a similar contribution in the future under any circumstances and most particularly, the Maintenance of Effort (MOE) requirements;

**WHEREAS** if the Cumberland County Board of Education approves Resolution No. \_\_\_\_\_, this Resolution of the Cumberland County Commission will be in full effect. If the Cumberland County Board of Education does NOT approve Resolution No. \_\_\_\_\_, this Resolution of the Cumberland County Commission becomes null and void.

**NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD, IN SESSION ASSEMBLED;**

That on the August 24, 2015 session of the Cumberland County Commission meeting, the Commission hereby approves of a one-time contribution of Four Hundred Fifty Nine Thousand (\$459,000.00) Dollars from its General Fund for the purposes of purchasing text books for the school system and the roof replacement for North Cumberland Elementary for the 2015-2016 school year and said contribution shall not, in any manner, be held to increase the County's MOE obligation or any other obligation in subsequent years.

SPONSORED BY:

*Sonyia Rimmer by (FR)*

APPROVED BY:

\_\_\_\_\_  
COUNTY MAYOR KENNETH CAREY, JR.

ATTEST:

\_\_\_\_\_  
COUNTY CLERK JULE BRYSON

**RESOLUTION NO: 08-24-2015-3**

**THIS RESOLUTION** is made this 24<sup>th</sup> day of August, 2015 by the Cumberland County Commission, sitting in a special called session.

**WHEREAS**, it has been resolved that the City of Crossville (hereinafter referred to as "City") withheld from the Cumberland County Board of Education (hereinafter "Board" certain tax revenues, relating to the sale of liquor-by-the drink, from the years 1994 through 2013 in the aggregate amount of Four Hundred Sixty Thousand One Hundred Seventy Nine (\$460,179.00) Dollars ; and

**WHEREAS** the Board has agreed to certain arrangements in which the City will distribute to the Board said amount in installments, over a Four (4) year period, and that during the 2015-2016 budget year the Board will receive payment of One Hundred Thousand (\$100,000.00) Dollars from the City; and

**WHEREAS** the Board recognizes that the receipt of the past-due revenues could have the effect of increasing the Cumberland County Commission's (hereinafter "Commission") continuing "Maintenance of Effort" (MOE) obligations to provide funding based upon not being allowed to provide funding below a previous year; and

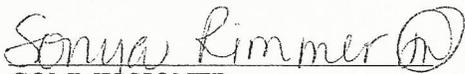
**WHEREAS** the Board will present Resolution # \_\_\_\_\_ in its regular scheduled public meeting, in favor of resolving that the Commission's "Maintenance of Effort" should not be increased due to the Board's receipt of these specific payments from the City for past-due taxes owed to the Board; and

**WHEREAS** if the Board approves Resolution No. \_\_\_\_\_, this Resolution of the Cumberland County Commission will be in full effect. If the Board does NOT approve Resolution No. \_\_\_\_\_, this Resolution of the Cumberland County Commission becomes null and void.

**NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD, IN SESSION ASSEMBLED;**

That on the August 24, 2015 session of the Cumberland County Commission meeting, the Commission hereby approves of the distribution of past-due liquor-by-the-drink revenues only and shall not, in and of itself or any other, require the Cumberland County Commission to increase its funding of the Board, through the MOE or any other, during subsequent years or bind the Cumberland County Commission in any way for such acceptance of payments.

SPONSORED BY:

  
COMMISSIONER

ATTEST:

\_\_\_\_\_  
COUNTY CLERK JULE BRYSON

APPROVED BY:

\_\_\_\_\_  
COUNTY MAYOR KENNETH CAREY, JR.

**RESOLUTION** 08-24-2015-4

Cumberland County, Tennessee

An Amended Resolution for 08-2015-6 to Approve Revisions to the Existing Wage Scale for Cumberland County Government Employees

To the Cumberland County Commission meeting in Special Called meeting this 24<sup>th</sup> day of August, 2015.

**WHEREAS**, Resolution 08-2015-6 presented to the Cumberland County Commission on August 17, 2015 was tabled so as to amend certain language; and

**WHEREAS**, Cumberland County established a wage scale for General Government employees and Sanitation Fund employees on July 21, 2014 via Resolution 07-2014-4, and

**WHEREAS**, the Budget Committee has reviewed the wage scale and recommended the revisions to it effective July 1, 2015, and

**WHEREAS**, the Fiscal Year Budget 2015-2016 Budget was formulated and adequate appropriations to facilitate the revisions.

**NOW THEREFORE**, be it Resolved that the wage scale adopted by Cumberland County on July 21, 2014 be revised in that all current wage scale amounts are to be increased Eighteen Hundred Dollars (\$1800.00) annually; and

**BE IT FURTHER** Resolved that all employees covered by the wage scale shall receive their normal one step increase of Six Hundred Dollars (\$600.00) annually in the Fiscal Year 2015-2016 for a total wage increase of Twenty Four Hundred Dollars (\$2400.00) annually; and

**BE IT FURTHER** Resolved that the Revised Wage Scale shall exclude all Cumberland County Sheriff's Department employees; and

**BE IT FURTHER** Resolved that the Ambulance Service wage scale shall be revised to yield a commensurate Twenty Four Hundred Dollars (\$2400.00) annual increase; and

**BE IT FURTHER** Resolved that the Cumberland County Budget Committee shall establish and direct a committee to conduct a study regarding the current wage scale, comparable wages, and report their findings to the Budget Committee.

This resolution shall take effect upon passage and upon approval of the Cumberland County Budget of the Fiscal Year 2015-2016.

This the \_\_\_\_\_ day of August, 2015.

Sponsor: Sonya Rimmer by (M)

Approval: \_\_\_\_\_  
County Mayor

Resolution # 08-24-2015-5

Cumberland County, Tennessee

A Resolution to Establish a Cumberland County  
Sheriff Department Wage Scale

**WHEREAS**, the Cumberland County Board of Commissioners sees the value of ensuring that the Sheriff Department employees of the County's General Fund are compensated on a fair, equitable and competitive basis; and

**WHEREAS**, the Budget Committee has reviewed the proposed Wage Scale for the Cumberland County Sheriff's Department employees and supporting data that was submitted by Sheriff Casey Cox and debated on the merits of implementing a separate Wage Scale for the Sheriff's Department; and

**WHEREAS**, the Budget Committee has recommended the proposed Wage Scale for the inclusion in Fiscal Year 2015-16 recommended budget; and

**WHEREAS**, the Fiscal Year 2015-16 Budget was formulated and adequate appropriations include to facilitate the proposed Cumberland County Sheriff's Department Wage Scale, and

**NOW THEREFORE BE IT RESOLVED** by the Cumberland County Board of Commissioners, meeting in Special Called session on this 24<sup>th</sup> day of August, 2015, that the Cumberland County Sheriff's Department Wage Scale proposal be implemented effective July 1, 2015.

This resolution shall take effect upon passage and upon approval of the Cumberland County Budget of the Fiscal Year 2015-16. The County Clerk shall include a copy of the Cumberland County Sheriff's Department Wage Scale with this resolution to be included in minutes.

Adopted this \_\_\_\_ day of August, 2015.

Sponsor: Soyna Rimmer by JN

Approval: \_\_\_\_\_  
County Mayor

Attest: \_\_\_\_\_  
County Clerk

2015-2016  
CUMBERLAND COUNTY WAGE SCALE  
 SHERIFF'S OFFICE ONLY

Revised 4/22/15  
 7/1/15

Jail Cook Jail Receptionist	BEGIN	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15	STEP16	STEP17	STEP18	STEP19	STEP20
	21,500	22,100	22,700	23,300	23,900	24,500	25,100	25,700	26,300	26,900	27,500	28,100	28,700	29,300	29,900	30,500	31,100	31,700	32,300	32,900	33,500

Correction Officer SOR Compliance Officer Food Service Manager	GRADE S2	25,000	25,600	26,200	26,800	27,400	28,000	28,600	29,200	29,800	30,400	31,000	31,600	32,200	32,800	33,400	34,000	34,600	35,200	35,800	36,400	37,000
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Business Manager Court Officer Investigative Ass't Maintenance Manager Warrants Manager	GRADE S3	26,400	27,000	27,600	28,200	28,800	29,400	30,000	30,600	31,200	31,800	32,400	33,000	33,600	34,200	34,800	35,400	36,000	36,600	37,200	37,800	38,400
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Corrections Corporal Deputy Sheriff-Patrol Deputy Sheriff-SRO Nurse II	GRADE S4	28,100	28,700	29,300	29,900	30,500	31,100	31,700	32,300	32,900	33,500	34,100	34,700	35,300	35,900	36,500	37,100	37,700	38,300	38,900	39,500	40,100
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2015-2016

7/1/15

CUMBERLAND COUNTY WAGE SCALE

SHERIFF'S OFFICE ONLY

	BEGIN	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15	STEP16	STEP17	STEP18	STEP19	STEP20
GRADE S5	31,200	31,800	32,400	33,000	33,600	34,200	34,800	35,400	36,000	36,600	37,200	37,800	38,400	39,000	39,600	40,200	40,800	41,400	42,000	42,600	43,200

Patrol Corporal  
Jail Sergeant

GRADE S6	35,500	36,100	36,700	37,300	37,900	38,500	39,100	39,700	40,300	40,900	41,500	42,100	42,700	43,300	43,900	44,500	45,100	45,700	46,300	46,900	47,500
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Patrol Sergeant  
Investigator  
Corrections Lieutenant

GRADE S7	38,700	39,300	39,900	40,500	41,100	41,700	42,300	42,900	43,500	44,100	44,700	45,300	45,900	46,500	47,100	47,700	48,300	48,900	49,500	50,100	50,700
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Patrol Lieutenant  
Investigative Lieutenant

GRADE S8	42,000	42,600	43,200	43,800	44,400	45,000	45,600	46,200	46,800	47,400	48,000	48,600	49,200	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000
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Captains

GRADE S9	45,000	45,600	46,200	46,800	47,400	48,000	48,600	49,200	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000	54,600	55,200	55,800	56,400	57,000
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Chief Deputy Sheriff

**RECOMMENDED**  
**CUMBERLAND COUNTY WAGE SCALE**

**Longevity Pay Included in Second Line**

< 1 Year	0.5%
1 to 4 Years	1.0%
5 to 9 years	2.0%
10 to 14 years	2.5%
15 to 19 years	3.0%
20 to 25 years	3.5% Note: Scale ends at 20 years
>26 years	4.0%

**WHEREAS** the Cumberland County Commission is desirous of amending its Personnel Policy to reflect that certain Cumberland County retired employees who meet the outlined requirements receive continued payment of health insurance benefits; and

**WHEREAS** the proposed amendment to the Cumberland County Personnel Policy is attached hereto as **Exhibit "A"** to which specific reference is made and included in this Resolution as if stated verbatim herein; and

**WHEREAS** the Cumberland County Commission seeks to amend its Personnel Policy and offer this Welfare Benefit to certain Cumberland County Retirees pursuant to Tenn. Code Ann. § 8-27-401 *et sequitur*, and;

**WHEREAS** the Amendment to the Cumberland County Personnel Policy is in no way intended to create a contract between Cumberland County and its Employees, retired or otherwise, and;

**WHEREAS** the Amendment to the Cumberland County Personnel Policy is in no way intended to create a vested interest in and to such Welfare Benefit of providing Health Insurance to its retired employees as found in *Davis, et al. v. Wilson County, Tennessee*, 70 S. W. 3d 724 (Tenn. 2002) such "health care benefits are authorized by statute, but are not required to be provided to county employees and such coverage, when provided, may be amended, modified, changed, or terminated. *See also id.* § Tenn. Code Ann. 8-27-502(c) *also id.* 727.

**NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD, IN SPECIAL SESSION ASSEMBLED;**

1. That the Cumberland County Personnel Policy be Amended to reflect the changes outlined in the attached **Exhibit "A"** to which specific reference is made and included in this Resolution as if stated verbatim herein.
2. That the Amendment to the Cumberland County Personnel Policy as accepted **does not** create a contractual or vested right in the Insurance as outlined above that is being provided and is subject to the terms attached as the **Exhibit "A"** and no further.
3. It is the intention that the adoption of this Resolution by a majority vote of the Cumberland County Commission shall supersede all previous Resolutions related to this issue and the Resolution shall be the sole Resolution for reference to responding to any issues presented about insurance coverage for any current Cumberland County employee, retiree or future Cumberland County retiree.

SPONSOR:

David Hasler S.F.

COUNTY COMMISSIONER

ATTEST:

\_\_\_\_\_

COUNTY CLERK

Amendment to the  
Cumberland County, Tennessee  
Personnel Policy

**Payment of Medical Insurance  
Premiums for Retirees**

Cumberland County shall offer a voluntary retirement incentive program for full-time employees who were employed on or before July 1, 2015. Employees hired or re-hired after July 1, 2015 shall not be eligible for this benefit. The County shall pay individual medical insurance premiums for a maximum of 8 eligible employees who choose to retire in any one fiscal year. The medical insurance coverage for retirees shall be the same as that provided for current regular full time employees and shall continue until the retiree is eligible for Medicare benefits. Requirements of the retiree benefit are as follows:

a) Retiree Responsibilities

1. Retiree must give written notification to the Finance Department regarding intent to retire no later than March 1 of the fiscal year prior to the requested retirement year. Such notification shall be waived in the event of unexpected retirement due to health conditions or other catastrophic event.
2. Retiree must have a minimum thirty years creditable Tennessee Consolidated Retirement System (TCRS) service with Cumberland County. Exceptions to the creditable TCRS service may be made only for employees who were employed on July 1, 1985 and opted out of participation in TCRS at inception for general government employees.
3. Retiree must submit an application for continuation of insurance with TCRS retirement application at the time of retirement.
4. Retiree must comply with all eligibility requirements established by the health insurance plan for self and dependents.

b) Cumberland County shall

1. Terminate premium payment incentive to a retiree who returns to full time employment with any agency covered by TCRS.
2. Allow retiree to add, and require the retiree to pay for, eligible family plan coverage at the same rate as current regular full time employees.
3. Accept applicants for this benefit in the order of the number of years of TCRS approved service until the maximum cap of eight (8) is reached. Should applicants have the same number of years service, those with the earlier dates of submission of an application for this shall be given preference in the order of acceptance. Any applicant not granted this benefit due the maximum 8 cap shall be placed in a pool effective for the following year, with the date of their application remaining unchanged.
4. Guarantee those employees taking advantage of this program shall continue to receive this benefit even if the program is discontinued at a future date.

08-24-2015-7

A RESOLUTION MAKING APPROPRIATIONS FOR THE VARIOUS FUNDS,  
DEPARTMENTS, INSTITUTIONS, OFFICES AND AGENCIES OF CUMBERLAND COUNTY,  
TENNESSEE, FOR THE YEAR BEGINNING JULY 1, 2015 AND ENDING JUNE 30, 2016.

SECTION 1. BE IT RESOLVED by the Board of County Commissioners of Cumberland County, Tennessee, assembled in special session on the 24th day of August, 2015, that the amounts hereafter set out are hereby appropriated for the purpose of meeting the expenses of the various funds, departments, institutions, offices and agencies of Cumberland County, Tennessee, for the capital outlay, and for meeting the payment of principal and interest on the County's debt maturing during the year beginning July 1, 2015 and ending June 30, 2016, according to the following schedule:

<b>101 GENERAL FUND</b>	
51100 County Commission	920,581
51210 Board of Equalization	3,300
51220 Beer Board	1,000
51240 Other Boards & Committees	5,000
51300 County Executive/Mayor	253,523
51400 County Attorney	90,958
51500 Election Commission	337,980
51600 Register of Deeds	394,279
51740 Engineering (Communication System)	146,950
51750 Codes Compliance	127,847
51800 County Buildings	685,378
51900 Other General Administration	134,419
51910 Preservation of Records	34,148
52100 Accounting And Budgeting	468,308
52300 Property Assessor's Office	657,687
52400 County Trustee's Office	376,917
52500 County Clerk's Office	639,868
53100 Circuit Court	678,106
53300 General Sessions	363,913
53400 Chancery Court	261,325
53500 Juvenile Court	106,223
53700 Judicial Commissioners	193,248
53800 Probate Court	254,861
53920 Courtroom Security	169,446
54110 Sheriff's Department	3,334,837
54120 Special Patrols	225,889
54150 Drug Enforcement-Cops	15,972
54210 Jail	3,861,918
54240 Juvenile Services	159,992
54310 Fire Prevention and Control	879,857
54410 Civil Defense	137,743
54420 Rescue Squad	11,000
54430 Disaster Relief	4,215,634
54490 Other Emergency Management	1,063,621
54610 County Coroner/Medical Examiner	70,000
54900 Other Public Safety	33,955
55110 Health Department	1,238,900
55120 Rabies and Animal Control	68,908
55130 Ambulance Service	3,402,021
55170 Alcohol And Drug Programs	109,220
55190 Other Local Health Services (1st Responder)	0
55390 Appropriation to State	57,500
55900 Other Public Health Animal Shelter	158,254
56300 Senior Citizens Assistance	25,775
56500 Libraries	713,657
56700 Parks and Fair Boards	205,364
56900 Other Social, Cultural and Rec	17,100
57100 Agriculture Extension Service	98,967
57500 Soil Conservation	90,956
58110 Tourism	85,000
58190 Other Economic & Community Development	451,915
58300 Veteran's Service	87,194
58400 Other Charges	528,750
58500 Contributions to Other Agencies	481,836
58600 Employee Benefits	198,579
58900 Miscellaneous	60,989
99100 Transfers Out	0
Total General Fund	<u>29,396,568</u>

**112 COURTHOUSE & JAIL MAINTENANCE FUND**

51800 County Buildings	25,000
58400 Other Charges	1,000
Total Courthouse & Jail Maintenance Fund	<u>26,000</u>

**116 Solid Waste/Sanitation Fund**

55731 Waste Pickup	321,483
55732 Convenience Centers	1,181,242
55751 Recycling Center	565,201
55770 Post Closure Care Cost	100,161
58400 Other Charges	45,000
58600 Employee Benefits	64,200
64000 Litter & Trash Collection	90,459
Total Solid Waste/Sanitation Fund	<u>2,367,746</u>

**122 DRUG CONTROL FUND**

54150 Drug Enforcement	65,800
58400 Other Charges	150
Total Drug Control Fund	<u>65,950</u>

**128 OTHER SPECIAL REVENUE FUND (Railroad Authority)**

58190 Other Economic & Community Development	1,000
91190 Other General Government Projects	99,000
Total Other Special Revenue Fund	<u>100,000</u>

**131 HIGHWAY/PUBLIC WORKS FUND**

61000 Administration	177,222
62000 Highway and Bridge Maintenance	1,659,169
63100 Equipment Operation and Maintenance	284,372
65000 Other Charges	102,000
66000 Employee Benefits	76,500
68000 Capital Outlay	531,000
Total Highway/Public Works Fund	<u>2,830,263</u>

**141 GENERAL PURPOSE SCHOOL FUND**

71000 Instruction	
71100 Regular Instruction Program	25,810,915
71150 Alternative Instruction Program	223,705
71200 Special Education Program	2,794,630
71300 Vocational Education Program	2,820,139
71400 Student Body Education Program	420,134
72000 Support Services	
72110 Attendance	91,528
72120 Health Services	524,899
72130 Other Student Support	1,158,700
72210 Regular Instruction Program	1,383,768
72220 Special Education Program	438,857
72230 Vocational Education Program	151,590
72310 Board of Education	1,068,656
72320 Directors of School	221,332
72410 Office of the Principal	3,313,431
72510 Fiscal Service	69,998
72520 Human Resources/Personnel	159,343
72610 Operation of Plant	5,031,349
72620 Maintenance of Plant	1,148,794
72710 Transportation	2,824,690
72810 Central and Other	225,030
73300 Community Services	202,304
73400 Early Childhood Education	1,076,545
76100 Regular Capital Outlay	175,000
Total General Purpose School Fund	<u>51,335,336</u>

143 CENTRAL CAFETERIA FUND

73100 Food Service	4,705,314
Total School Food Service	<u>4,705,314</u>

151 GENERAL DEBT SERVICE FUND

82110 Principal-General Government	395,217
82120 Highways & Streets	0
82130 Principal-Education	1,543,287
82210 Interest- General Government	520,932
82220 Highways & Streets	0
82230 Interest- Education	2,195,043
82310 Other Debt Service - General Government	87,000
Total General Debt Service Fund	<u>4,741,479</u>

**BE IT FURTHER RESOLVED**, that the budget for the School Federal Projects Fund shall be the budget approved for separate projects within the fund by the Tennessee Department of Education and the local board of education.

**SECTION 2. BE IT FURTHER RESOLVED**, that there are also hereby appropriated certain portions of the commissions and fees for collection taxes and licenses and for administering other funds which the Trustee, County Clerk, Circuit Court Clerk, Clerk and Master, Register, and the Sheriff and their officially authorized deputies and assistants may severally be entitled to receive under State Laws heretofore or hereafter enacted. Expenditures out of commissions, and/or fees collected by the Trustee, County Clerk, Circuit Court Clerk, Clerk and Master, Register, and the Sheriff may be made for such purposes and in such amounts as may be authorized by existing law or by valid order of any Court having power to make such appropriations. Any excess commissions and/or fees collected over and above the expenditures duly and conclusively authorized shall be paid over to the Trustee and converted into the General Fund as provided by law.

**BE IT FURTHER RESOLVED**, that if any fee officials, as enumerated in Section 8-22-101 TCA, operate under provisions of Section 8-22-104, TCA, provisions of the preceding paragraph shall not apply to those particular officials.

**SECTION 3. BE IT FURTHER RESOLVED**, that any amendments to the budget, except for amendments to the budget for funds under supervision of the Director of Schools, shall be approved as provided in Section 5-9-407. The Director of Schools must receive approval of the Board of Education for transfers within each major category of the budget, and approval of both the Board of Education and Board of County Commissioners for transfers between major categories as required by law.

One copy of each amendment shall be filed with the County Clerk, one copy with the Chairman of the Budget Committee, and one copy with each divisional or departmental head concerned. The reason(s) for each transfer shall be clearly stated; however, this section shall in no case whatsoever be construed as authorizing transfer from one fund to another, but shall apply solely to transfers within a certain fund.

Provided further that only the Cumberland County Legislative Body as a whole shall give approval for transfer to or from any line item involving salaries and between Functions, as required by law.

**SECTION 4. BE IT FURTHER RESOLVED**, that any appropriations made by this resolution which cover the same purpose for which a specific appropriation is made by statute is made in lieu of but not in addition to said statutory appropriation. The salary, wages, or remuneration of each officer, employee, or agent of the County shall not be in excess of the amounts authorized by existing law or as set forth in the estimate of expenditures which accompanies this resolution. Provided, however, that appropriations for such salaries, wages, or other remuneration hereby authorized shall in no case be construed as permitting expenditures for an office, agency, institution, division or department for the year ending June 30, 2016. The aggregate expenditures for any item of appropriation shall in no instance be more than the amount herein appropriated for such item.

**SECTION 5. BE IT FURTHER RESOLVED**, that any resolution which may hereafter be presented to the Board of County Commissioners providing for appropriations in addition to those made by this Budget Appropriation Resolution shall specifically provide sufficient revenue or other funds, actually to be provided during the year in which the expenditure is to be made, to meet such additional appropriation. Said appropriating resolution shall be submitted to and approved by the State Director of Local Finance after its adoption as provided by section 9-21-403, TCA.

**SECTION 6. BE IT FURTHER RESOLVED**, that the County Mayor and County Clerk are hereby authorized to borrow money on revenue anticipation notes, provided such notes are first approved by the Director of Local Finance, to pay for the expenses herein authorized until the taxes and other revenue for the year 2015-2016 have been collected. The proceeds of loans for each individual fund shall not exceed 60% of the appropriations of each individual fund and shall be used only to pay the expenses and other requirements of the fund for which the loan is made. The loan shall be paid out of revenue from the fund for which money is borrowed. The notes evidencing the loans authorized under this section shall be issued under the applicable sections of Title 9, Chapter 21, Tennessee Code Annotated. Said notes shall be signed by the County Executive and countersigned by the County Clerk and shall mature and be paid in full without renewal not later than June 30, 2016.

**SECTION 7. BE IT FURTHER RESOLVED**, that the delinquent county property taxes for the year 2014 and prior years and the interest and penalty thereon collected during the year ending June 30, 2016, shall be apportioned to the various county funds according to the subdivision of the tax levy for the year 2014. The Clerk & Master and the Trustee are hereby authorized and directed to make such apportionment accordingly.

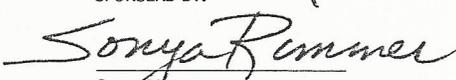
**SECTION 8. BE IT FURTHER RESOLVED**, that all unencumbered balances of appropriations remaining at the end of the year shall lapse, and be of no further effect at the end of the year at June 30, 2016.

**SECTION 9. BE IT FURTHER RESOLVED**, that any resolution or part of a resolution which has heretofore been passed by the Board of County Commissioners which is in conflict with any provision in this resolution be and the same is hereby repealed.

**SECTION 10. BE IT FURTHER RESOLVED**, that this resolution shall take effect from and after its passage and its provisions shall be in force from and after July 1, 2015. This resolution shall be spread upon the minutes of the Board of County Commissioners.

Passed this 24th day of August, 2015.

SPONSERD BY:

  
Sonya Rimmer

ATTEST:

\_\_\_\_\_

APPROVED BY:

\_\_\_\_\_  
County Mayor, Kenneth Carey, Jr.