CUMBERLAND COUNTY COMMISSION MONTHLY MEETING AGENDA

AUGUST 17, 2015

6:00 O'CLOCK P.M.

1. Call to order: Chairperson or Cumberland County Sheriff
2. Invocation
3. Pledge to the Flag of the United States of America
4. Roll Call, Cumberland County Clerk, Jule Bryson
5. Minutes of July 20, 2015 Quarterly Monthly Cumberland County Commission Meeting
6. Special recognitions, memorials, etc.
7. Comments by the General Public
8. Unfinished Business
9. New Business:

   RESOLUTION 08-2015-1-To appoint Mike Harvel to the Cumberland County "E-911" Emergency Communications District Board of Directors for a term to expire August 31, 2017 (Hassler)

   RESOLUTION 08-2015-2-To reappoint Dennis Hinch and Glenn Harper as members on the Audit Committee for terms to expire August 15, 2017 (Carey)

   RESOLUTION 08-2015-3-To reappoint Commissioners Nancy Hyder, David Hassler, Jack Davis and Wendell Wilson as members on the Financial Management Committee for terms to expire August 31, 2016 (Turner)

   RESOLUTION 08-2015-4-To reappoint Tammy Steward as a member on the Cumberland County Board of Health for a term to expire August 31, 2016 (Carey)

   RESOLUTION 08-2015-5-To re-appoint Joyce Rorabaugh as Cumberland County Archivist for a term to begin October 1, 2015 and end September 30, 2016 (Stone)

   RESOLUTION 08-2015-6-To approve revisions to the existing wage scale for Cumberland County Government Employees (Rimmer)

   RESOLUTION 08-2015-7-To establish a Cumberland County Sheriff Department Wage Scale (Rimmer)

10. County Official Reports
11. County Attorney Report
12. Standing Committee Reports
13. Statutory Committee Reports
14. Election of Notaries, Appointments, and Confirmations
15. Announcements and Statements
16. Adjournment

CUMBERLAND COUNTY COMMISSION QUARTERLY MONTHLY MEETING MINUTES

JULY 20, 2015

Be it remembered that the Cumberland County Commission met in quarterly monthly session on Monday, July 20, 2015 at the courthouse in Crossville, Tennessee. Sheriff Casey Cox called the meeting to order at 6:00 o'clock P.M. Present and presiding was Commission Chairman, County Mayor Kenneth Carey, Jr. who invited Minister Willard Dale from the Southwest Baptist Church to give the Invocation and Commissioner Jeff Dyer was asked by the Mayor to lead the Pledge of Allegiance to the Flag of the United States of America. Also present at the meeting were County Clerk Jule Bryson, Finance Director Nathan Brock, Road Superintendent Scott Blaylock, Emergency Medical Services Director Jeff Dodson, Board of Education Chief Financial Officer Travis Isaacson. Chamber of Commerce President Brad Allamong and the following County Commissioners:

Jeff Dyer	Tracey Scarbrough
Nancy Hyder	Tom Isham
David Hassler	Rebecca Stone
Allen Foster	David Gibson
Jack Davis	Terry Lowe
Terry Carter	Wendell Wilson
Elbert Farley (absent)	Roy Turner
Tim Claflin	Sonya Rimmer
Woody Geisler	John Kinnunen (absent)

A quorum being present, the Cumberland County Commission was opened in due form of law and the following proceedings were had to wit:

1. MINUTES OF JUNE 15, 2015 MONTHLY CUMBERLAND COUNTY COMMISSION MEETING:

On motion of Commissioner Gibson, second by Commissioner Turner, moved the minutes of the June 15, 2015 Monthly Commission Meeting be approved, treat same as read, made a matter of record, and filed.

The motion to approve the meeting minutes carried by a roll call vote of 16 ayes from the Commission present.

2. BOND FOR DONALD EARL ANDREWS, CUMBERLAND COUNTY DIRECTOR OF SCHOOLS:

On motion of Commissioner Rimmer, second by Commissioner Foster, moved to approve the official statutory bond of Director of Schools Donald Andrews for a three (3) year term beginning July 1, 2015 and ending July 1, 2018.

The motion approving the bond of Donald Andrews carried by a roll call vote of 16 ayes from the Commission present.

3. RESOLUTION 07-2015-1-TO APPLY TO THE TENNESSEE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT FOR COMMUNITY DEVELOPMENT BLOCK GRANT DISASTER FUNDS:

On motion of Commissioner Hassler, second by Commissioner Gibson, moved to adopt resolution 07-2015-1.

The motion to adopt resolution 07-2015-1, authorizing the County Mayor to sign and execute application documents for Community Development Block Grant Disaster Funds administered by the Tennessee Department of Economic and Community Development in order to improve the county's communication system, carried by a roll call vote of 16 ayes from the Commission present.

4. RESOLUTION 07-2015-2-TO APPROVE THE THIRTEENTH (13TH) JUDICIAL DISTRICT DRUG AND VIOLENT CRIME TASK FORCE INTERLOCAL COOPERATION AGREEMENT:

On motion of Commissioner Hyder, second by Commissioner Dyer, moved to adopt resolution 07-2015-2.

District Attorney General Bryant Dunaway attended the meeting to explain the revised Interlocal Cooperation Agreement that gives authority to the seven (7) counties and five (5) cities included in the 13th Judicial District to create an entity that allows law enforcement to investigate drug and violent crimes across the multi-judicial region. When the DA was questioned by Commissioner Stone whether the agreement had been approved by the County Attorney, the Finance Director and the Sheriff, Mr. Dunaway stated he had sent the document to all city and county attorneys involved and that County Attorney Boston had reviewed and approved the form of the contract. Finance Director Brock made known that the distribution of any current locally generated revenue through the Sheriff's operation and court system would be unaffected by the agreement.

The motion to adopt resolution 07-2015-2, authorizing and directing the County Mayor to execute the Interlocal Cooperation Agreement for the Thirteenth (13th) Judicial District (Clay, Cumberland, DeKalb, Overton, Pickett, Putnam, and White Counties) Drug and Violent Crime Task Force, carried by a roll call vote of 16 ayes from the Commission present.

5. RESOLUTION 07-2015-3-TO APPROVE THE AGREEMENT FOR MEDICAL EXAMINER SERVICES BETWEEN THE KNOX COUNTY REGIONAL FORENSIC CENTER AND CUMBERLAND COUNTY:

On motion of Commissioner Turner, second by Commissioner Claflin, moved to adopt resolution 07-2015-3.

The motion to adopt resolution 07-2015-3, authorizing and directing the County Mayor to execute the agreement for Medical Examiner Services between Cumberland County and the Knox County Regional Forensic Center as a secondary autopsy resource should it become necessary, carried by a roll call vote of 16 ayes from the Commission present.

6. RESOLUTION 07-2015-4-TO APPROVE LICENSE AGREEMENT BETWEEN STATE OF TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION AND CUMBERLAND COUNTY:

On motion of Commissioner Carter, second by Commissioner Hyder, moved to adopt resolution 07-2015-4.

The motion to adopt resolution 07-2015-4, authorizing the County Mayor to execute the license agreement between Cumberland County and the Tennessee Department of Environment and Conservation, carried by a roll call vote of 16 ayes from the Commission present.

7. RESOLUTION 07-2015-5-TO EXTEND THE DOWNTOWN CROSSVILLE INCORPORATED (DCI) LEASE AND AGREEMENT:

On motion of Commissioner Stone, second by Commissioner Hyder, moved to adopt resolution 07-2015-5.

The motion to adopt resolution 07-2015-5, extending the DCI Lease and Agreement for an additional year beginning August 1, 2015 through July 31, 2016, carried by a roll call vote of 16 ayes from the Commission present.

8. RESOLUTION 07-2015-6-TO APPOINT JOSEPH L. TRYRING AS A JUDICIAL COMMISSIONER FOR CUMBERLAND COUNTY FOR FOUR (4) YEAR TERM BEGINNING JULY 20, 2015:

On motion of Commissioner Gibson, second by Commissioner Carter, moved to adopt resolution 07-2015-6.

The motion to adopt resolution 07-2015-6, appointing Joseph L. Trying to serve as a Judicial Commissioner for a term beginning July 20, 2015, carried by a roll call vote of 16 ayes from the Commission present.

9. RESOLUTION 07-2015-7-TO APPROVE A PAY SCALE COMMITTEE:

As sponsor of the resolution, Commissioner Stone suggested the resolution regarding a Pay Scale Committee be changed in order to avoid conflict with the prior actions approved by the Budget Committee at their last meeting. She proposed two motions that would allow Board Members to choose whether to keep or remove certain sections from the initial resolution but neither of her proposals was supported by a second. Commissioner Stone then moved to adopt the originally submitted resolution "as is" which also failed due to a lack of a second.

Commissioners Hyder, Rimmer, and Turner spoke in favor of allowing the Wage Scale Sub-Committee and the Budget Committee to continue to work on the 2015-2016 fiscal year budget before a new Pay Scale Committee is established.

10. RESOLUTION 07-2015-8-TO ADOPT A BUILDING CODES EDITION:

On motion of Commissioner Stone, second by Commissioner Hassler, moved to adopt resolution 07-2015-8.

Before a vote on the resolution Mayor Carey informed the Commission that the City of Crossville had notified him via a letter requesting Cumberland County reassess the option of allowing the city to continue doing the building inspections for the county. He also advised that City Codes Enforcement was in favor of adopting newer building codes editions but wished to opt out of the 2012 International Energy Conservation Code.

The motion to approve resolution 07-2015-8, adopting the 2012 edition of the International Residential, Mechanical and Plumbing Codes along with the 2009 International Energy Conservation Code, carried by a roll call vote of 13 ayes from the Commission present with Commissioners Lowe, Carter, and Claflin voting against approval of the resolution.

11. RESOLUTION 07-2015-9-TO JOIN THE CITY OF CROSSVILLE TO EXERCISE OPTION ON INDUSTRIAL PROPERTY:

On motion of Commissioner Hyder, second by Commissioner Isham, moved to adopt resolution 07-2015-9.

After Commissioner Rimmer made the Board aware the Joint Economic Development Board had already submitted the 143 acres site to the Select Tennessee Property Evaluation Program, Chamber of Commerce President Brad Allamong explained the criteria necessary for industrial sites to be included in the program. Mayor Carey stated no monies were obligated to option the property but both Commissioners Geisler and Rimmer expressed their concerns about funding issues should the County chose to purchase the property after the six (6) month option ended. Commissioners Dyer and Wilson concurred that a partnership with the city to option the property located off Highway 70 North presented the right opportunity for industrial and economic growth for the county.

The motion to adopt resolution 07-2015-9, authorizing the County Mayor to execute documents to join the City of Crossville in an option agreement regarding the Swallows Property after review by the County Attorney, carried by a roll call vote of 14 ayes from the Commission present with Commissioners Rimmer and Geisler voting no.

COUNTY OFFICIAL REPORT-COUNTY MAYOR AND FINANCE DIRECTOR:

Mayor Carey called upon Ed Camera, a member of the Board of Directors for the Crossville-Cumberland County Chamber of Commerce, to give Commissioners an update on the Chamber's efforts toward continuing economic development. Mr. Camera detailed a five (5) year growth plan designed to curb unemployment and generate new jobs by targeting industry compatible with Cumberland County and he also discussed a proposal designed to fund the pilot program.

A brief report was given to the Board on the 2014-2015 fiscal year-end financial numbers by Finance Director Brock.

12. ELECTION OF NOTARIES:

On motion of Commissioner Gibson, second by Commissioner Rimmer, moved that Elizabeth Barnett, Mary J. Beck, Judy F. Bowman, Karen D'Agostino, Katherine M. Dillon, Dora Erazo-Cordova, Carla York Hannah, Christine M. Hoover, Jackie Howard, Nicholas A. Iles, Margaret Kennedy, Tammy M. Lockhart, Delana Lynn Miller, Robin Lynn O'Hara, Angela R. Pennington, Anthony Roberts, Brittany N. Shelton, Melissa M. Sliger, Kimberly R. Smith, Machelle S. TenBroeck and Melanie N. Thompson are elected as Notary Publics for the State of Tennessee.

The motion to approve the notaries carried by a roll call vote of 16 ayes from the Commission present.

ANNOUNCEMENT:

At the request of Commissioners Rimmer and Turner, a moment of silence was observed in remembrance of former County Commissioner Harry Sabine's son Steven Sabine and for those military men who were victims of a violence act last week in Chattanooga, Tennessee.

13. ADJOURNMENT:

On motion of Commissioner Carter, second by Commissioner Hyder, moved the July 20, 2015 Commission Meeting be adjourned at 6:40 o'clock P.M.

The motion to adjourn the meeting carried by unanimous voice vote from the Commission present.

MINUTES APPROVED FOR ENTRY THIS _____ DAY OF AUGUST 2015.

_____
Kenneth Carey, County Mayor
Chairman, Cumberland County Commission

_____
Jule Bryson, Cumberland County Clerk

RESOLUTION NO 08-2015-1

RESOLUTION TO APPOINT MEMBER TO THE CUMBERLAND COUNTY "E-911" EMERGENCY COMMUNICATIONS DISTRICT BOARD OF DIRECTORS

WHEREAS, there is a vacancy on the E-911 Emergency Communications District Board of Directors;

WHEREAS, Mike Harvel will fill the vacancy of removed member Tersa Lively, and Mr. Harvel's term will expire August 31, 2017; and

NOW, THEREFORE, BE IT RESOLVED BY THIS COUNTY LEGISLATIVE BODY, IN SESSION ASSEMBLED; That, pursuant to the recommendation of the County Mayor, we do hereby confirm and approve the appointment of **Mike Harvel** to the Board of Directors of the E-911 Emergency Communications District, to serve the remaining term of former member Tersa Lively;

Below are the current Cumberland County 911 Emergency Communications District Board of Director members updated and showing replacement.

Everett Bolin	Term: September 30, 2015
Lynn Tollett	Term: September 30, 2015
Dr. Mark Fox	Term: August 31, 2016
Woody Geisler	Term: April 30, 2017
Robert Citkovik	Term: May 31, 2017
Trey Kerley	Term: August 31, 2017
Mike Harvel	Term: August 31, 2017
McKinley Tabor	Term: April 30, 2018
Dr. Kimberly Peaslee	Term: April 30, 2018

Adopted this 17th day August, 2015.

SPONSOR:

COUNTY COMMISSIONER

APPROVED:

COUNTY MAYOR

ATTEST:

COUNTY CLERK

IN THE CHANCERY COURT FOR CUMBERLAND COUNTY, TENNESSEE

CUMBERLAND COUNTY, A POLITICAL SUBDIVISION OF THE STATE OF TENNESSEE,	)	
Petitioner	)	Case No. 2015-CH-902
vs.	)	FILED Date 7-28 2015 at 2:30 AM PM
TERSA LIVELY	)	Entered: 7-28-15 SUE TOLLETT, CLERK & MASTER Cumberland County, Crossville, TN BY CT
Respondent	)	

ORDER OF JUDGMENT BY DEFAULT

This cause came on to be heard the 28th day of July, 2015 upon the original Petition for Removal of Tersa Lively as Member of E-911 Board of Directors, Respondent having not filed an answer, the Court finds:

1. That a Petition for Removal of Tersa Lively as Member of E-911 Board of Directors was filed on May 4, 2015 pursuant to T.C.A. § 7-86-101 et seq.
2. That process of service was served upon the Respondent, Tersa Lively on June 10, 2015 by personal service.
3. That the Respondent has failed to enter her appearance and make defense on or before July 10, 2015.
4. That the Respondent has failed to plead or otherwise defend as provided by the Tennessee Rules of Civil Procedure, thus the Plaintiff is granted a Judgment by Default.
5. That the Respondent, Tersa Lively is hereby removed as a member of the Cumberland County E-911 Board of Directors by order of default.

IT IS THEREFORE ORDERED:

1. That the Respondent, Tersa Lively is hereby removed as a member of the Cumberland County E-911 Board of Directors by Order of Default.

2. The costs, ~~including but not limited to attorneys' fees,~~ filing fees, process of service fees, are assessed against the Respondent for which execution may issue if not paid.

IT IS SO ORDERED:

ENTER this the 28th day of July, 2015.

CHANCELLOR RONALD THURMAN

~~RANDAL~~ R. BOSTON, BPR # 022025
Attorney for the Plaintiff
60 N. Main Street
Crossville, TN 38555
(931) 707-7701

CERTIFICATE OF SERVICE

I, Randal R. Boston, do hereby certify that a true and exact copy of the foregoing has been served upon Tersa Lively at their known address of:

669 Potter Road
Crossville, TN 38571

By placing same in the United States Mail with sufficient postage thereon to carry the same to its destination.

This the 29 day of July, 2015.

RANDAL R. BOSTON, BPR # 022025

RESOLUTION NUMBER 08-2015-2

A RESOLUTION TO REAPPOINT MEMBERS TO THE AUDIT COMMITTEE

WHEREAS, Tennessee Code Annotated (T.C.A.) Section 9-3-405, encourages county governments to establish an independent Audit Committee; and

WHEREAS, the Cumberland County Commission approved Resolution Number 04-2011-13 creating a new Standing Committee called the Audit Committee; and

WHEREAS, Dennis Hinch and Glenn Harper's terms have expired and need to be appointed for an additional two year term; and

WHEREAS, the duties and responsibilities of the Audit Committee are:
(a) To carefully review, upon completion of the county's annual audit, all audit findings in audit report and consult with the external auditors regarding any irregularities and deficiencies disclosed in the annual audit. The Audit Committee is empowered to meet with management to discuss audit findings and/or disagreements with external auditors. The committee should satisfy itself that appropriate and timely corrective action has been taken by management to remedy any identified weaknesses. The committee should determine what corrective action, if any, should be recommended to the County Commission.
(b) To consider the effectiveness of the internal control system, including information technology security and control, review the effectiveness of the system for monitoring compliance with the laws and regulations, and review the process for communicating the county's ethics policies to county personnel and monitoring compliance therewith.
(c) To establish a process by which employees, taxpayers, or other citizens may confidentially report suspected illegal, improper, wasteful or fraudulent activity under provisions T.C.A. Section 9-3-406.
(d) To annually present a written committee report detailing how it discharged its duties and any committee recommendations to the full County Commission.

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Commissioners meeting in regular session this 17th day of August, 2015, that the following people be appointed to the Audit Committee:

Tracey Scarbrough (1st)	Term Expires: August 15, 2016
Wendell Wilson (6th)	Term Expires: August 15, 2016
Sonya Rimmer (8th)	Term Expires: August 15, 2016
Dennis Hinch	Term Expires: August 15, 2017
Glenn Harper	Term Expires: August 15, 2017

SPONSOR:

COUNTY MAYOR

APPROVED:

COUNTY MAYOR

ATTEST:

COUNTY CLERK

RESOLUTION NUMBER 08-2015-3

RESOLUTION TO REAPPOINT MEMBERS TO THE FINANCIAL MANAGEMENT COMMITTEE

WHEREAS, Cumberland County operates under the County Financial Management System of 1981 as authorized under Tennessee Code Annotated; and

WHEREAS, the act provides under T.C.A. 5-21-105 that the county legislative body may authorize the Financial Management Committee to assume the functions of a purchasing committee.

WHEREAS, The County Financial Management Committee consists of the County Mayor, Road Superintendent, Director of Schools, and four (4) members elected by the Commission

NOW THEREFORE BE IT RESOLVED, by the Cumberland County Board of Commissioners meeting in regular session this 17th day of August 2015, do hereby reappoint all expiring members to the Financial Management Committee.

Nancy Hyder, 2nd District Commissioner	Term expires: August 31, 2016
David Hassler, 3rd District Commissioner	Term expires: August 31, 2016
Jack Davis, 5th District Commissioner	Term expires: August 31, 2016
Wendell Wilson, 6th District Commissioner	Term expires: August 31, 2016

Adopted this 17th day of August, 2015

SPONSOR:

Roy Turner S.F.

County Commissioner

APPROVED:

_____

County Mayor

ATTEST:

_____

County Clerk

RESOLUTION NUMBER 08-2015-4

A RESOLUTION TO REAPPOINT MEMBERS TO THE CUMBERLAND COUNTY BOARD OF HEALTH

WHEREAS, the County Commission may establish a board of health

WHEREAS, this board operates as defined by the State Legislature of the State of Tennessee and in accordance with TCA 68-2-601, and;

WHEREAS, the board shall consist of the following:

1. The county mayor; term will coincide with elected term
2. The director of schools or a designee appointed annually by the director
3. Two (2) physicians licensed to practice in the state of Tennessee
4. One (1) dentist licensed to practice dentistry in the state of Tennessee
5. One (1) pharmacist licensed to practice in the state of Tennessee
6. The county health director and the county health officer shall serve as ex officio members to the board, with the county health director serving as secretary to the board

WHEREAS, the designee appointed by Director of School shall be annually and needs to be reappointed; and

WHEREAS, the following people are appointed to the Cumberland County Board of Health:

Designee appointed by Director of Schools	Tammy Steward	Term to expire: August 31, 2016
Physician	Dr. Danny Hall	Term to expire: May 31, 2017
Physician	Dr. Larry Reed	Term to expire: May 31, 2017
Dentist	Dr. Randall Crowder	Term to expire: May 31, 2017
Pharmacist	Vicki Upchurch	Term to expire: May 31, 2017
RN	Becki Hillis	Term to expire: May 31, 2017
County Mayor	Kenneth Carey	Term to expire: August 31, 2018
Ex Officio Members:		
Dr. Fred Vossel		
Karen Roper		

NOW THEREFORE, BE IT RESOLVED by the Cumberland County Board of Commissioners that Tammy Steward is reappointed to the Cumberland County Board of Health for a 1 (one) year term.

This 17th day of August, 2015.

SPONSOR:

COUNTY MAYOR

APPROVED:

COUNTY MAYOR

ATTEST

COUNTY CLERK

RESOLUTION NO. 08-2015-5

A RESOLUTION TO APPOINT JOYCE RORABAUGH AS CUMBERLAND COUNTY ARCHIVIST

WHEREAS, T.C.A. Section 10-7-401 directs that the County Archivist shall be an ex-officio member of the County Public Records Commission; and

WHEREAS, Joyce Rorabaugh's term ends on September 30, 2015; and

WHEREAS, Joyce Rorabaugh shall be reappointed for a period starting October 1, 2015, and ending September 30, 2016.

NOW, THEREFORE, BE IT RESOLVED by the Cumberland County Board of Commissioners meeting in regular session this 17th day of August, 2015, that the Cumberland County Board of Commissioners appoints Joyce Rorabaugh for a period from October 1, 2015, and ending September 30, 2016, as the Cumberland County Archivist.

This 17th day of August, 2015.

SPONSOR:

Robert K. Shaw

COUNTY COMMISSIONER

APPROVED:

_____

COUNTY MAYOR

ATTEST:

_____

COUNTY CLERK

Resolution # 08-2015-6

Cumberland County, Tennessee

A Resolution to Approve Revisions to the Existing Wage Scale
For Cumberland County Government Employees

To the Cumberland County Commission meeting in regular session this 17th day of August 2015:

Whereas, Cumberland County established a wage scale for General Government employees and Sanitation Fund employees on August 21, 2006 via Resolution #806-3, and

Whereas, the Budget Committee has reviewed the wage scale and recommended the revisions to it effective July 1, 2015, and

Whereas, the Fiscal Year 2015-16 Budget was formulated and adequate appropriations to facilitate the revision.

Therefore, be it resolved that the wage scale adopted by Cumberland County on August 21, 2006, be revised in that all current wage scale amounts are to be increased $1800.00; and

Be it further resolved that all employees covered by the wage scale will receive their normal one step increase of $600.00 in Fiscal Year 2015-16 for a total wage increase of $2400.00 per year; and

Be it further resolved that the Ambulance Service wage scale shall be revised to yield a commensurate $2,400.00 annual increase; and

Be it further resolved that The Revised Wage Scale shall exclude all Cumberland County Sherriff department employees.

This resolution shall take effect upon passage and upon approval of the Cumberland County Budget of the Fiscal Year 2015-15.

The _____ day of August, 2015.

Sponsor: Sonya Rimmer

Approval: _____
County Mayor

Attest: _____
County Clerk

Resolution # 08-2015-7

Cumberland County, Tennessee

A Resolution to Establish a Cumberland County
Sheriff Department Wage Scale

Whereas, the Cumberland County Board of Commissioners sees the value of ensuring that the Sheriff department employees of the County's General Fund are compensate on fair, equitable and competitive basis; and

Whereas, the Budget Committee has reviewed the Wage Scale and supporting data that was proposed by Sheriff Casey Cox and debated the merits of implementing a separate Wage Scale for the Sheriff department; and

Whereas, the Budget Committee has recommended the proposed Wage Scale for the inclusion in Fiscal Year 2015-16 recommended budget; and

Whereas, the Fiscal Year 2015-16 Budget was formulated and adequate appropriations include to facilitate the proposed Wage Scale,

Therefore be it resolved by the Cumberland County Board of Commissioners, meeting in regular session on this 17th day of August 2015, that the Cumberland County Sheriff Department Wage Scale proposal be implemented effective July 1, 2015.

This resolution shall take effect upon passage and upon approval of the Cumberland County Budget of the Fiscal Year 2015-16. The County Clerk shall include a copy of the Wage Scale with this resolution to be included in minutes.

Adopted this _____ day of August, 2015.

Sponsor: Sonya Pinnacle

Approval: _____
County Mayor

Attest: _____
County Clerk

Revised 4/22/15
7/1/15

2015-2016

CUMBERLAND COUNTY WAGE SCALE

SHERIFF'S OFFICE ONLY

	BEGIN	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15	STEP16	STEP17	STEP18	STEP19	STEP20
GRADE S1	21,500	22,100	22,700	23,300	23,900	24,500	25,100	25,700	26,300	26,900	27,500	28,100	28,700	29,300	29,900	30,500	31,100	31,700	32,300	32,900	33,500
Jail Cook																					
Jail Receptionist																					
GRADE S2	25,000	25,600	26,200	26,800	27,400	28,000	28,600	29,200	29,800	30,400	31,000	31,600	32,200	32,800	33,400	34,000	34,600	35,200	35,800	36,400	37,000
Correction Officer																					
SOR Compliance Officer																					
Food Service Manager																					
GRADE S3	26,400	27,000	27,600	28,200	28,800	29,400	30,000	30,600	31,200	31,800	32,400	33,000	33,600	34,200	34,800	35,400	36,000	36,600	37,200	37,800	38,400
Business Manager																					
Court Officer																					
Investigative Ass't																					
Maintenance Manager																					
Warrants Manager																					
GRADE S4	28,100	28,700	29,300	29,900	30,500	31,100	31,700	32,300	32,900	33,500	34,100	34,700	35,300	35,900	36,500	37,100	37,700	38,300	38,900	39,500	40,100
Corrections Corporal																					
Deputy Sheriff-Patrol																					
Deputy Sheriff-SRO																					
Nurse II																					

2015-2016

7/1/15

CUMBERLAND COUNTY WAGE SCALE

SHERIFF'S OFFICE ONLY

	BEGIN	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7	STEP8	STEP9	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15	STEP16	STEP17	STEP18	STEP19	STEP20
GRADE S5	31,200	31,800	32,400	33,000	33,600	34,200	34,800	35,400	36,000	36,600	37,200	37,800	38,400	39,000	39,600	40,200	40,800	41,400	42,000	42,600	43,200
Patrol Corporal Jail Sergeant																					
GRADE S6	35,500	36,100	36,700	37,300	37,900	38,500	39,100	39,700	40,300	40,900	41,500	42,100	42,700	43,300	43,900	44,500	45,100	45,700	46,300	46,900	47,500
Patrol Sergeant Investigator Corrections Lieutenant																					
GRADE S7	38,700	39,300	39,900	40,500	41,100	41,700	42,300	42,900	43,500	44,100	44,700	45,300	45,900	46,500	47,100	47,700	48,300	48,900	49,500	50,100	50,700
Patrol Lieutenant Investigative Lieutenant																					
GRADE S8	42,000	42,600	43,200	43,800	44,400	45,000	45,600	46,200	46,800	47,400	48,000	48,600	49,200	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000
Captains																					
GRADE S9	45,000	45,600	46,200	46,800	47,400	48,000	48,600	49,200	49,800	50,400	51,000	51,600	52,200	52,800	53,400	54,000	54,600	55,200	55,800	56,400	57,000
Chief Deputy Sheriff																					

RECOMMENDED
CUMBERLAND COUNTY WAGE SCALE

Longevity Pay Included in Second Line

< 1 Year	0.5%	
1 to 4 years	1.0%	
5 to 9 years	2.0%	
10 to 14 years	2.5%	
15 to 19 years	3.0%	
20 to 25 years	3.5%	Note: Scale ends at 20 years
>26 years	4.0%	